

## Management and Corporate Officers



**Germain Lamonde**

Chairman, President and  
Chief Executive Officer



**Étienne Gagnon**

Vice-President, Product Management  
Optical and Protocol Products



**Stephen Bull**

Vice-President, Research and Development  
Telecom Division



**Luc Gagnon**

Vice-President, Telecom  
Manufacturing Operations



**Normand Durocher**

Vice-President  
Human Resources



**Juan Felipe González**

Vice-President, Telecom Sales  
International



**Allan Firhoj**

Vice-President and General Manager  
Life Sciences and Industrial Division



**Pierre Plamondon, CA**

Vice-President, Finance and  
Chief Financial Officer



**Robert Fitts**

Vice-President, Product Management  
Copper Access Products



**Dana Yearian**

Vice-President, Telecom Sales  
North America



**Benoît Ringuette**

Legal Counsel and  
Corporate Secretary