

Board of Directors



Germain Lamonde |
Chairman of the Board,
President and CEO, EXFO
Electro-Optical Engineering Inc.

Germain Lamonde, a company founder, has been Chairman of the Board, President and CEO of EXFO since its inception in 1985. Mr. Lamonde, who is responsible for the overall management and direction of EXFO and its subsidiaries, has grown the company into a global leader in the telecommunications test and measurement industry. Mr. Lamonde has served on the boards of several organizations such as the Canadian Institute for Photonic Innovations, the Pole QCA Economic Development Corporation and the National Optics Institute of Canada. Germain Lamonde holds a bachelor's degree in physics engineering from the University of Montreal's School of Engineering, a master's degree in optics from Laval University, and is also a graduate of the Ivey Executive Program offered by the University of Western Ontario.



Dr. David A. Thompson² |
Vice-President and Director, Hardware
& Equipment Technology Strategy,
Corning Cable Systems

Dr. David Thompson is Vice-President and Director of Hardware & Equipment Technology Strategy at Corning Cable Systems, where he has held this position since January 2002. Prior to this nomination, he acted as Corning Incorporated's Division Vice-President for the Strategic Planning & Innovation Effectiveness in Research, Development and Engineering.

Dr. Thompson first joined Corning Incorporated in 1976 and later took on several technology directorship and strategic planning roles. David A. Thompson holds a bachelor's degree in chemistry from Ohio State University and a doctorate in inorganic chemistry from the University of Michigan.



Pierre Marcouiller^{1,2} |
Chairman of the Board and CEO,
Camoplast Inc.

Pierre Marcouiller is Chairman of the Board and CEO of Camoplast Inc., an industrial manufacturer specializing in rubber tracks, molded composites, thermoplastic components and off-road tracked vehicles. In addition, Mr. Marcouiller is founder and sole shareholder of Nexcap Inc., an investment company in the manufacturing sector. Prior to joining Camoplast,

Mr. Marcouiller was President and General Manager of Venmar Ventilation Inc. (1988-1996), where he was the controlling shareholder from 1991 to 1996. Mr. Marcouiller is also a Director of Héroux-Devtek Inc., a public company specialized in the design, development and manufacturing of aerospace, defense and industrial products. Pierre Marcouiller holds a bachelor's degree in business administration from the *Université du Québec à Trois-Rivières* and an MBA from the *Université de Sherbrooke*.



André Tremblay^{1,2} |
Corporate Director

André Tremblay has more than 20 years' experience in the telecommunications industry. During this time, he has been actively involved in the creation, financing and management of several companies in this field. For almost 10 years, Mr. Tremblay served as President and CEO of Microcell Telecommunications Inc., which he led through the different phases of its evolution. He has also provided early-stage

financing, strategic advice and direction to startup technology firms and sits on the boards of various corporations and non-profit organizations. André Tremblay holds bachelor's degrees in management and in accounting from Laval University, a master's degree in taxation from the *Université de Sherbrooke*, and is also a graduate of Harvard Business School's Advanced Management Program.



Guy Marier^{1,2} |
Corporate Director

Formerly President of Bell Québec (1999 to 2003), Guy Marier completed his successful 33-year career at Bell as Executive Vice-President of the Project Management Office before retiring at the end of 2003. From 1988 to 1990, Mr. Marier headed Bell Canada International's investments and projects in Saudi Arabia and, for the three following years,

served as President of Télébec. He then returned to the parent company to hold various senior management positions. Mr. Marier currently sits on the board of Bell Nordiq, a wholly-owned subsidiary of Bell Canada. Guy Marier holds a Bachelor of Arts from the University of Montreal and a Bachelor of Business Administration from the *Université du Québec à Montréal*.



Michael Unger^{1,2,3} |
Executive Consultant

Michael Unger had a distinguished career with Nortel Networks (1962 to 2000), where he took on a number of key roles over the years. Mr. Unger's most recent position was President of Nortel's Optical Networks Business Unit (1998 to 2000). Prior to this appointment, he was Nortel's Group Vice-President, Transport Networks

(1990 to 1998). Currently, Mr. Unger serves on the board of directors of several companies active in the areas of network management software, photonic and optical components, optical network systems and solutions for cable operators, as well as other communications network service providers. Michael Unger holds a Bachelor of Science from Concordia University.

(1) Audit Committee

(2) Human Resources Committee

(3) Independent Lead Director