

Board of Directors

Germain Lamonde is one of our founders. Mr. Lamonde has been our Chairman of the Board, Chief Executive Officer and President since our inception in 1985. Mr. Lamonde holds a bachelor's degree in Physics Engineering from École Polytechnique, University of Montreal in Canada, and a master's degree in Optics from Laval University in Canada.

Pierre Marcouiller, Chairman, Camoplast Inc.

Pierre Marcouiller is Chairman of the Board of Camoplast Inc., a supplier of components to the recreational and motorized vehicle and automotive parts markets. Mr. Marcouiller holds a bachelor's degree in Business Administration from Université du Québec à Trois-Rivières in Canada and a master's degree in Business Administration from the University of Sherbrooke in Canada.

Dr. David A. Thompson, Director, Technology and Strategy, Corning Inc.

David A. Thompson has held various positions with Corning Inc., a manufacturer of optical fiber and other products for the telecommunications, television and other communications-related industries, since 1976. Dr. Thompson holds a bachelor's degree in Chemistry from Ohio State University in the United States and a doctorate in Inorganic Chemistry from the University of Michigan in the United States.

André Tremblay, President and CEO, Microcell Telecommunications Inc.

André Tremblay has been President and Chief Executive Officer of Microcell Telecommunications Inc., a wireless telecommunications provider, since May 1995. Mr. Tremblay holds a bachelor's degree in Business Administration and a license in Accounting from Laval University in Canada, as well as a master's degree in Taxation from the University of Sherbrooke in Canada.

Michael Unger, Executive Consultant

Michael Unger worked with Nortel Networks Corporation from 1962 to 2000. Mr. Unger's most recent position was President of Nortel's Optical Networks Business Unit, a position he held from May 1998 to April 2000. Mr. Unger holds a bachelor's degree in Science from Concordia University in Canada.

Management and Corporate Officers

Germain Lamonde

Chairman of the Board, Chief Executive Officer and President

Pierre Plamondon, CA

Vice-President, Finance and Chief Financial Officer

Bruce Bonini

Vice-President, North American Sales

Juan-Felipe González

Vice-President, International Sales

Jean-François Boulet

Vice-President, Human Resources

Stephen Bull

Vice-President, Research and Development

Mario Larose

Vice-President, Marketing

Roxane Vézina

Director, Information Technology and Supply-Chain Management

Luc Gagnon

Director, Manufacturing

Gregory Schinn

Chief Technology Officer

Kimberley Okell

Secretary and Legal Counsel